

RESOLUTION TO ACKNOWLEDGE THE STATE’S ADOPTION OF UPDATED PROCEDURES FOR IMPLEMENTING REASONABLE ACCOMMODATION FOR APPLICANTS AND EMPLOYEES WITH DISABILITIES AND PREGNANCY RELATED CONDITIONS IN NEW YORK STATE AGENCIES

WHEREAS, the State of New York is committed to assuring equal employment opportunity for persons with disabilities; and

WHEREAS, it is the State’s policy to provide reasonable accommodation to a qualified person with a disability to enable such person to perform the essential functions of the State government position for which he or she is applying, or in which he or she is employed; and

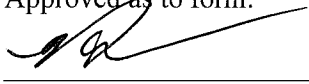
WHEREAS, this policy is based on the New York State Human Rights Law, Sections 503/504 of the Federal Rehabilitation Act of 1973, as amended, the Americans with Disabilities Act (ADA), and all applicable Executive Orders and Memoranda; and

WHEREAS, the policy applies to all employment practices and actions and includes, but is not limited to, recruitment, the job application process, examination and testing, hiring, training, disciplinary actions, rates of pay or other compensation, advancement, classification, transfer and reassignment, and promotions; and

WHEREAS, the Hudson River-Black River Regulating District is a public benefit corporation organized and operated pursuant to the provisions of the Environmental Conservation Law, and the requirements of the reasonable accommodations policy apply to the Hudson River-Black River Regulating District,

NOW, THEREFORE BE IT RESOLVED, that the Hudson River-Black River Regulating District Board hereby adopts said Reasonable Accommodations Policy; which is attached hereto and made a part hereof.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. DeWitt and seconded by Mr. Rosenthal that the Resolution be approved.

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle.....	<u> X </u>	<u> </u>	<u> </u>
Mr. Hayes.....	<u> X </u>	<u> </u>	<u> </u>
Mr. Rosenthal.....	<u> X </u>	<u> </u>	<u> </u>
Mr. DeWitt.....	<u> X </u>	<u> </u>	<u> </u>

19-08-03

RESOLUTION TO UPGRADE DISTRICT'S NETWORK SERVER ENVIRONMENT

WHEREAS, it has been determined that the District's three (3) network servers located in Albany, Watertown and Mayfield have become old/obsolete and require replacement; and

WHEREAS, at its February 12, 2019 meeting, the Board of the Hudson River-Black River Regulating District authorized the CFO to proceed with a new server deployment project; and

WHEREAS, the CFO solicited and assessed a proposal to perform the required work from TAG Solutions; and

WHEREAS, the CFO has determined that the proposal submitted by TAG Solutions is the most cost-effective solution; and

WHEREAS, TAG Solutions is a participating vendor on New York State Contract PM21170; and

WHEREAS, 33% of the project cost will be satisfied by a MWBE firm; and

NOW THEREFORE BE IT RESOLVED, the Board of the Hudson River-Black River Regulating District hereby approves the new server deployment proposal, which is attached hereto, for a not to exceed amount of \$21,330.99.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Rosenthal and seconded by Mr. DeWitt that the Resolution be approved.

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle.....	<u> X </u>	_____	_____
Mr. Hayes.....	<u> X </u>	_____	_____
Mr. Rosenthal.....	<u> X </u>	_____	_____
Mr. DeWitt.....	<u> X </u>	_____	_____

19-09-03

RESOLUTION TO CONDITIONALLY AWARD HAWKINSVILLE DAM GEOTECHNICAL INVESTIGATION WORK

WHEREAS, the Board of the Hudson River-Black River Regulating District authorized staff to procure subsurface soil and rock sampling at Hawkinsville Dam in support of the engineering remediation and design work being completed by Kleinschmidt Associated, PA, PC; and

WHEREAS, pursuant with the District’s discretionary authority under State Finance Law and NYS Executive Law 15-A, district staff selected two (2) qualified MWBE firms to submit bids to complete the subsurface investigation work; and

WHEREAS, upon evaluation of the two (2) bids, Aztech Technologies, Inc. was determined to be the lowest qualified bidder; and

NOW THEREFORE BE IT RESOLVED, the Board of the Hudson River-Black River Regulating District hereby conditionally awards the work associated with the Hawkinsville Dam Geotechnical Investigation work to Aztech Technologies, Inc.; and

BE IT FURTHER RESOLVED, the Board of Hudson River - Black River Regulating District authorizes the Interim Executive Director to execute an agreement with Aztech Technologies, Inc. in the amount of \$11,112.25.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Rosenthal and seconded by Mr. Dewitt that the Resolution be approved.

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	<u> X </u>	_____	_____
Mr. Hayes	<u> X </u>	_____	_____
Mr. Rosenthal	<u> X </u>	_____	_____
Mr. DeWitt	<u> X </u>	_____	_____

19-10-03

**RESOLUTION TO CONDITIONALLY AWARD OLD FORGE AND SIXTH LAKE DAM
GEOTECHNICAL INVESTIGATION WORK**

WHEREAS, the Board of the Hudson River-Black River Regulating District authorized staff to conduct subsurface soil and rock sampling at Old Forge and Sixth Lake Dam in support of the engineering remediation and design work being completed by Arcadis of New York, Inc.; and

WHEREAS, pursuant with the District's discretionary authority under State Finance Law and NYS Executive Law 15-A, district staff selected two (2) qualified MWBE firms to submit bids to complete the subsurface investigation work; and

WHEREAS, upon evaluation of the two (2) bids, Aztech Technologies, Inc. was determined to be the lowest qualified bidder; and

NOW THEREFORE BE IT RESOLVED, the Board of the Hudson River-Black River Regulating District hereby conditionally awards the work associated with the Old Forge and Sixth Lake Dam Geotechnical Investigation work to Aztech Technologies, Inc.; and

BE IT FURTHER RESOLVED, the Board of Hudson River - Black River Regulating District authorizes the Interim Executive Director to execute an agreement with Aztech Technologies, Inc. in the amount of \$46,383.50.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Rosenthal and seconded by Mr. DeWitt that the Resolution be approved.

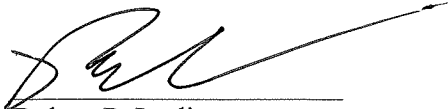
Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle.....	<u> X </u>	_____	_____
Mr. Hayes.....	<u> X </u>	_____	_____
Mr. Rosenthal.....	<u> X </u>	_____	_____
Mr. DeWitt.....	<u> X </u>	_____	_____

**RESOLUTION SCHEDULING DATE, TIME AND
LOCATION OF THE APRIL 9, 2019 REGULAR BOARD
MEETING**

BE IT RESOLVED, that the next meetings of the Board of the Hudson River - Black River Regulating District will be held on April 9, 2019 at the Black River Area Office, 317 Washington Street, Watertown, NY 13601 at 10:00 A.M.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Hayes and seconded by Mr. Rosenthal that the Resolution be approved.

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	<u>X</u>	_____	_____
Mr. Hayes.....	<u>X</u>	_____	_____
Mr. Rosenthal.....	<u>X</u>	_____	_____
Mr. De Witt.....	<u>X</u>	_____	_____