

21-13-04

RESOLUTION TO HIRE TEMPORARY SEASONAL LABORERS TO SUPPLEMENT PERMANENT STAFF IN THE HUDSON RIVER AREA AND BLACK RIVER AREA

WHEREAS, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

WHEREAS, financial constraints limit the Regulating District's ability to add additional permanent, full-time personnel at present; and

WHEREAS, the practice of augmenting permanent staff with seasonal-specific temporary staff is well established in other New York State agencies and authorities; and

WHEREAS, the existing CSEA contract establishes an hourly rate for the position of Laborer at \$14.56; and

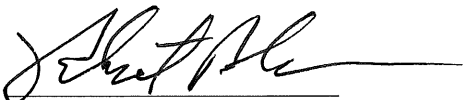
WHEREAS, the public interests represented by the Regulating District's mission can be best served by implementing a staffing plan which ensures both safety and maximum efficiency; and

WHEREAS, the Executive Director has recommended that the hiring of one (1) temporary seasonal laborer in the Black River Area and two (2) temporary seasonal laborers in the Hudson River Area for a period of 18-20 weeks in 2021 is consistent with that objective;

NOW THEREFORE BE IT RESOLVED, that the Board of the Hudson River-Black River Regulating District hereby authorizes the employment of one (1) temporary seasonal laborer in the Black River Area and two (2) temporary seasonal laborers in the Hudson River Area at a rate of \$14.56/ hour for 18-20 weeks in 2021; and

BE IT FURTHER RESOLVED, that Regulating District staff will publicly advertise and fill these positions in accordance with applicable policy, law and any pertinent provisions of its existing CSEA contract.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Hayes and seconded by Mr. Rosenthal that the Resolution be approved.

12-13-04

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	<u> X </u>	_____	_____
Mr. Hayes.....	<u> X </u>	_____	_____
Mr. Rosenthal.....	<u> X </u>	_____	_____
Mr. DeWitt.....	<u> X </u>	_____	_____
Mr. Bird.....	<u> X </u>	_____	_____
Mr. Candido	<u> X </u>	_____	_____
Mr. Reagan.....	<u> X </u>	_____	_____