

21-14-04

**RESOLUTION AUTHORIZING THE APPOINTMENT OF MICHAEL DICOB AS
BLACK RIVER AREA SUPERINTENDENT**

WHEREAS, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

WHEREAS, Douglass Criss served the Regulating District faithfully as Black River Area Superintendent from September, 2003 through his retirement in June, 2020; and

WHEREAS, Michael Dicob has served with an exemplary record as Principal Plant Operator in the Black River Area for nearly two decades;

WHEREAS, Mr. Dicob has amassed unparalleled institutional knowledge and skill with Black River Area facilities, infrastructure and tasks during that time; and

WHEREAS, Mr. Dicob has been performing the duties of Black River Area Superintendent in "out of title" status since June, 2020 and has acquitted himself well in the role; and

WHEREAS, although the incumbent was not a represented employee, the Regulating District's existing CSEA contract requires that this position would be represented upon Mr. Criss's retirement; and

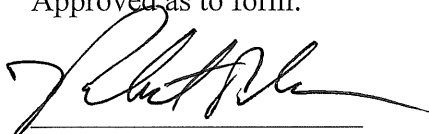
WHEREAS, the incumbent was compensated at a salary grade 21, and New York State's current agreement for employees in the operational services unit sets a salary grade 21 range of \$72,482 to \$87,133;

NOW THEREFORE BE IT RESOLVED, that the Board of the Hudson River-Black River Regulating District hereby authorizes the Executive Director to appoint Mr. Dicob Black River Area Superintendent, effective April 15, 2021; and

BE IT FURTHER RESOLVED, that the Board establishes a salary range for the position of Black River Area Superintendent of \$72,482 to \$87,133; and

BE IT FURTHER RESOLVED, that Mr. Dicob's salary will be placed at, and advance from in accordance with the provisions of the CSEA agreement, the hiring rate \$72,482.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Hayes and seconded by Mr. Reagan that the Resolution be approved.

21-14-04

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	<u>X</u>	_____	_____
Mr. Hayes.....	<u>X</u>	_____	_____
Mr. Rosenthal.....	<u>X</u>	_____	_____
Mr. DeWitt.....	<u>X</u>	_____	_____
Mr. Bird.....	<u>X</u>	_____	_____
Mr. Candido	<u>X</u>	_____	_____
Mr. Reagan.....	<u>X</u>	_____	_____