

21-31-06

**RESOLUTION APPROVING A CASH PAYOUT OF UNUSED SICK LEAVE AND FREEDOM FROM CONTRIBUTION TO HEALTH INSURANCE PREMIUMS TO JOHN HODGSON UPON RETIREMENT**

**WHEREAS**, John Hodgson has indicated an intent to retire directly from Regulating District employment on June 24, 2021; and

**WHEREAS**, pursuant to Resolution 19-20-05, the Regulating District Board updated the Management/Exempt Employees – Employment Rules and Benefit Guidelines effective May 16, 2019; and

**WHEREAS**, pursuant to the Regulating District’s Employment Rules and Benefit Guidelines in effect May 16, 2019, employees hired prior to July 1, 2005 are entitled to a payout of up to 100 days of unused sick leave upon retirement directly from the Regulating District and such employees do not have to contribute toward payment health care insurance premiums during retirement; and

**WHEREAS**, a review of Mr. Hodgson’s personnel record maintained by the Executive Director reveals that Mr. Hodgson commenced service as an employee of the Regulating District on June 22, 2000; and

**WHEREAS**, during his twenty-one-year tenure with the Regulating District, Mr. Hodgson has accumulated 650 hours of unused sick leave; and

**WHEREAS**, the 650 hours of sick leave equate to 86.67 days of sick leave when computed at 7.5 hours per day; and

**WHEREAS**, Mr. Hodgson has indicated a desire to be paid cash for up to 86.67 days (650 hours) of unused sick leave; and

**WHEREAS**, pursuant to the Management/Exempt Employees – Employment Rules and Benefit Guidelines effective May 16, 2019, and based on Mr. Hodgson’s date of hire prior to July 1, 2005, Mr. Hodgson is not required to contribute to the payment of health insurance premiums in retirement; and

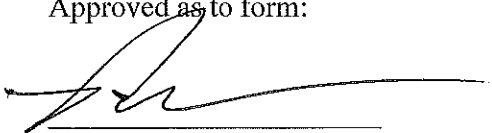
**WHEREAS**, the cash payment of up to \$37,741.60 to Mr. Hodgson for unused sick leave upon retirement is subject to review and approval of the NYS Comptroller; and

**THEREFORE BE IT RESOLVED**, that the Board congratulates Mr. Hodgson on his retirement; and

**BE IT FURTHER RESOLVED**, that the Board approves a cash payout to John Hodgson in the amount not to exceed \$37,741.60 representing up to 86.67 days (650 hours) of unused sick leave; and

**BE IT FURTHER RESOLVED**, the Board recognizes that based on Mr. Hodgson's hire date (June 22, 2000), prior to July 1, 2005, Mr. Hodgson is not required to contribute toward payment of health insurance premiums due each month during retirement.

Approved as to form:



Robert P. Leslie  
General Counsel

Motion was made by Mr. Hayes and seconded by Mr. Rosenthal that the Resolution be approved.

Present and voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle .....	<u>X</u>	_____	_____
Mr. Hayes.....	<u>X</u>	_____	_____
Mr. Rosenthal.....	<u>X</u>	_____	_____
Mr. DeWitt.....	<u>X</u>	_____	_____
Mr. Bird.....	<u>X</u>	_____	_____
Mr. Candido .....	<u>X</u>	_____	_____
Mr. Reagan.....	<u>X</u>	_____	_____