

Nicole T. Allen was appointed to the Board of the Hudson River-Black River Regulating District in March 2022. A Saratoga County resident with strong ties to the Mayfield and Great Sacandaga Lake area, Ms. Allen is the Director of Planning and Community Development at Laberge Group.

With more than 20 years of experience, Ms. Allen has an extensive background working with New York State municipalities on land use planning, zoning and regulatory amendments, government efficiency, program development, implementation, economic development and grant writing and management.

She has developed and managed a wide range of planning projects, including: comprehensive plans; "town center" plans; waterfront revitalization plans; economic and community development strategies; and design guidelines. She also routinely designs and implements public participation initiatives.

Ms. Allen has assisted numerous communities with zoning reviews and code revisions, and has served as a planning consultant to numerous municipal boards to oversee the site plan and subdivision plan review processes. She is well versed in NEPA and SEQRA documentation, to ensure planning actions conform to both state and federal regulations, as well as good planning practices.

Ms. Allen attained a Master's Degree in Urban and Regional Planning from the State University of New York at Albany and a Bachelor of Arts in Environmental Design from the State University of New York at Buffalo. She is a member of the American Planning Association, New York Upstate State Chapter of the American Planning Association, the American Institute of Certified Planners, and the New York Planning Federation. In addition, she played Division 1 Women's Basketball and continues to coach youth basketball.