

22-22-05

RESOLUTION AUTHORIZING PERSONNEL ADVANCEMENTS, INCLUDING OPERATIONS MANAGER, FIELD SUPERVISOR, AND SENIOR FIELD ASSISTANT

WHEREAS, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

WHEREAS, the Board established the represented position of Operations Manager at its March 8, 2022 meeting at a FY 2021-2022 salary range of \$68,794-\$82,794 (equated to SG-20 in the State’s CSEA contract) in the Hudson River Area, and authorized the Executive Director to post and fill said position competitively in accordance with the provisions of current CSEA agreement from a pool of internal, qualified candidates; and

WHEREAS, the Board has engaged with staff to identify opportunities for new duty assignments and improved reporting structure in support of enhanced efficiency and performance;

NOW THEREFORE BE IT RESOLVED, that the Executive Director is authorized to promote Matthew Ginter to the position of Operations Manager effective May 26, 2022; and

BE IT FURTHER RESOLVED, that the Board reestablishes the represented position of Field Supervisor at a FY 2021-2022 salary range of \$58,661-\$70,946 (equated to SG-17 in the State’s CSEA contract) in the Hudson River Area and the Executive Director is authorized to promote Daniel Kiskis to Field Supervisor effective May 26, 2022 in accordance with the provisions of current CSEA agreement; and

BE IT FURTHER RESOLVED, that the Executive Director is authorized to promote Danielle Thorne to the position of Senior Field Assistant in the Hudson River Area effective May 26, 2022 in accordance with the provisions of current CSEA agreement.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Hayes and seconded by Mr. Reagan that the Resolution be approved.

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	<u> X </u>	_____	_____
Mr. Hayes.....	<u> X </u>	_____	_____
Ms. Allen.....	<u> X </u>	_____	_____

Adopted at the May 10, 2022 Board Meeting

Mr. DeWitt.....	<u>X</u>	_____	_____
Mr. Bird.....	<u>X</u>	_____	_____
Mr. Candido.....	<u>X</u>	_____	_____
Mr. Reagan.....	<u>X</u>	_____	_____