

22-40-07

**RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO HIRE THE MOST QUALIFIED CANDIDATE FOR THE PLANT OPERATOR POSITION IN THE BLACK RIVER AREA**

**WHEREAS**, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

**WHEREAS**, Timothy Harwood, the Principal Plant Operator in the Black River Area has announcement his retirement effective August 2022; and

**WHEREAS**, the productivity and safety of Regulating District personnel would be adversely impacted absent the hiring of a qualified candidate, reporting to the Superintendent, to support Black River Area operations;

**NOW THEREFORE BE IT RESOLVED**, that the Board authorizes the hiring of a Plant Operator in the Black River Area, to be filled by the most qualified candidate as determined by the Chief Engineer through applicant interviews in accordance with the provisions of the current CSEA agreement; and

**BE IT FURTHER RESOLVED**, that the successful candidate be compensated in accordance with the provisions of the current CSEA agreement at a FY 2022-2023 salary range of \$38,980-48,896.

Approved as to form:

  
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Robert P. Leslie  
General Counsel

Motion was made by Mr. Reagan and seconded by Mr. Hayes that the Resolution be approved.

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle.....	<u>  X  </u>	_____	_____
Mr. Hayes.....	<u>  X  </u>	_____	_____
Mr. DeWitt.....	<u>  X  </u>	_____	_____
Mr. Bird.....	<u>  X  </u>	_____	_____
Mr. Candido.....	<u>  X  </u>	_____	_____
Mr. Reagan .....	<u>  X  </u>	_____	_____
Ms. Allen.....	<u>  X  </u>	_____	_____