

22-52-09

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO IMPLEMENT CERTAIN ORGANIZATIONAL CHANGES AND SALARY GRADE ADJUSTMENTS

WHEREAS, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

WHEREAS, the Regulating District has over the last twelve months has successfully implemented organizational changes, including new roles and duties, in the interest of achieving efficiencies, increasing performance, and realizing savings; and

WHEREAS, the Executive Director has assigned members of senior staff new collateral duties and supervision;

NOW THEREFORE BE IT RESOLVED, that the Board hereby reclassifies the non-represented position of Compliance Officer to the non-represented position of Director of Administrative Services at a salary range of \$95,056-\$120,156 (SG-M2 in the State’s adopted M/C salary schedule) effective October 13, 2022; and

BE IT FURTHER RESOLVED, that the Board hereby reclassifies the non-represented positions of Chief Engineer and Chief Fiscal Officer to a salary range of \$116,686-\$147,256 (SG-M4 in the State’s adopted M/C salary schedule) effective October 13, 2022; and

BE IT FURTHER RESOLVED, that the Director of Administrative Services, Chief Engineer, and Chief Fiscal Officer be placed at, and advance from, the respective “step” for the M/C salary grades established above representing not less than 5% increase from current salary; applying the same criteria prescribed for the advancement of represented employees pursuant to the current CSEA agreement.

Approved as to form:


Robert P. Leslie
General Counsel

Motion was made by Mr. Hayes and seconded by Ms. Allen that the Resolution be approved.

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle.....	_____	_____	<u>EXCUSED</u>
Mr. Hayes.....	<u> X </u>	_____	_____
Mr. DeWitt.....	<u> X </u>	_____	_____
Mr. Bird.....	<u> X </u>	_____	_____
Mr. Candido.....	<u> X </u>	_____	_____
Mr. Reagan.....	_____	_____	<u>EXCUSED</u>
Ms. Allen.....	<u> X </u>	_____	_____

Approved at the September 13, 2022 Board Meeting