

22-55-10

RESOLUTION TO HIRE A TEMPORARY SEASONAL LABORER TO SUPPLEMENT PERMANENT STAFF IN THE HUDSON RIVER AREA

WHEREAS, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

WHEREAS, the practice of augmenting permanent staff with seasonal-specific temporary staff is well established in other New York State agencies and authorities; and

WHEREAS, the existing CSEA contract establishes an hourly rate for the position of Laborer at \$15.11; and

WHEREAS, the public interests represented by the Regulating District's mission can be best served by implementing a staffing plan which ensures both safety and maximum efficiency; and

WHEREAS, at its April 12, 2022 regular meeting, the Board authorized the hiring of a combined maximum of six (6) temporary seasonal laborers in the Hudson River and Black River Areas for a period to be determined based on operational needs, but not to exceed 26 weeks in 2022 is consistent with that objective; and

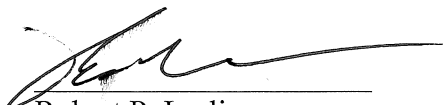
WHEREAS, the Regulating District was successful in recruiting a total of five (5) seasonal employees during the 2022 summer season; and

WHEREAS, the Regulating District has a temporary need for increased staffing at Conklingville Dam for which staff believes that recruitment and hiring of an additional permanent employee is not necessary;

NOW THEREFORE BE IT RESOLVED, that the Board of the Hudson River-Black River Regulating District hereby authorizes the employment of one (1) temporary seasonal laborer in the Hudson River Area at a rate of \$15.11/ hour for up to 26 weeks over the 2022-2023 winter season; and

BE IT FURTHER RESOLVED, that Regulating District staff will publicly advertise and fill this position in accordance with applicable policy, law and any pertinent provisions of its existing CSEA contract.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Ms. Allen and seconded by Mr. Hayes that the Resolution be approved.

Approved at the October 12, 2022 Board Meeting

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	<u> X </u>	<u> </u>	<u> </u>
Mr. Hayes.....	<u> X </u>	<u> </u>	<u> </u>
Mr. DeWitt.....	<u> X </u>	<u> </u>	<u> </u>
Mr. Bird.....	<u> X </u>	<u> </u>	<u> </u>
Mr. Candido	<u> X </u>	<u> </u>	<u> </u>
Mr. Reagan.....	<u> X </u>	<u> </u>	<u> </u>
Ms. Allen.....	<u> X </u>	<u> </u>	<u> </u>