

23-19-03

RESOLUTION TO HIRE TEMPORARY SEASONAL LABORERS TO SUPPLEMENT PERMANENT STAFF IN THE HUDSON RIVER AREA AND BLACK RIVER AREA

WHEREAS, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

WHEREAS, the practice of augmenting permanent staff with seasonal-specific temporary staff is well established in other New York State agencies and authorities; and

WHEREAS, the hourly rate established for the position of Laborer pursuant to the existing CSEA contract increases from \$15.11 to \$15.42 as of July 1, 2023; and

WHEREAS, the public interests represented by the Regulating District's mission can be best served by implementing a staffing plan which ensures both safety and maximum efficiency; and

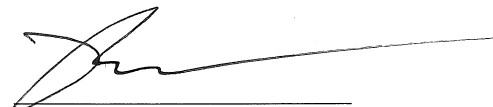
WHEREAS, the Executive Director has recommended that the hiring of a combined maximum of six (6) temporary seasonal laborers in the Hudson River and Black River Areas for a period to be determined based on operational needs, but not to exceed 26 weeks in 2023 is consistent with that objective; and

WHEREAS, the \$0.31 increase in the hourly rate for the position of Laborer which is effective July 1, 2023 may be an effective tool in attracting qualified candidates;

NOW THEREFORE BE IT RESOLVED, that the Board of the Hudson River-Black River Regulating District hereby authorizes the employment of a combined maximum of six (6) temporary seasonal laborers in the Hudson River and Black River Areas at a rate of \$15.42/ hour for up to 26 weeks in 2023; and

BE IT FURTHER RESOLVED that, Regulating District staff will publicly advertise and fill these positions in accordance with applicable policy, law and any pertinent provisions of its existing CSEA contract.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Reagan and seconded by Mr. Bird that the Resolution be approved.

Approved at the March 29, 2023 Board Meeting

Present and Voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	<u> X </u>	<u> </u>	<u> </u>
Mr. De Witt.....	<u> X </u>	<u> </u>	<u> </u>
Mr. Candido	<u> X </u>	<u> </u>	<u> </u>
Mr. Hayes.....	<u> X </u>	<u> </u>	<u> </u>
Mr. Bird.....	<u> X </u>	<u> </u>	<u> </u>
Mr. Reagan.....	<u> X </u>	<u> </u>	<u> </u>
Ms. Allen.....	<u> X </u>	<u> </u>	<u> </u>