

23-46-10

RESOLUTION APPROVING A CASH PAYOUT OF UNUSED ANNUAL AND SICK LEAVE AND CONTRIBUTION TO HEALTH INSURANCE PREMIUMS TO DAVID IOELE UPON RETIREMENT

WHEREAS, David J. Ioele retired directly from Regulating District employment on October 3, 2023; and

WHEREAS, pursuant to Resolution 21-34-07, the Regulating District Board approved the employment agreement with CSEA Local 1000 bargaining unit for the July 1, 2020-June 30, 2024 period; and

WHEREAS, pursuant to Article VI (C) of this agreement, “upon separation, employees shall be paid up to a maximum of forty (40) days of vacation leave”; and

WHEREAS, pursuant to Article VII (F) of this agreement, “unused sick leave up to 100 days will be paid in cash upon retirement, excluding any days used to pay for health insurance premiums for spouse under Article VIII of the Agreement”; and

WHEREAS, pursuant to Article VIII (G) of this agreement, “the District agrees to pay the employee’s health insurance premiums at the same rate as when the employee was employed, regardless of whether it is Family, 2-person (if available), or Individual coverage, provided that: (a) the employee retires with ten (10) or more years of service with the Regulating District and (b) the employee is eligible for New York State Retirement benefits”; and

WHEREAS, a review of Mr. Ioele’s personnel record maintained by the Executive Director reveals that Mr. Ioele commenced service as an employee of the Regulating District on June 19, 2003; and

WHEREAS, at the conclusion of his twenty-year tenure with the Regulating District, Mr. Ioele has a balance of 124.13 hours of unused annual leave; and

WHEREAS, the 124.13 hours of unused annual leave equate to 16.55 days of annual leave when computed at 7.5 hours per day; and

WHEREAS, at the conclusion of his twenty-year tenure with the Regulating District, Mr. Ioele has a balance of 585.13 unused hours of sick leave and is eligible to be paid up to 750 hours of unused sick leave; and

WHEREAS, the 585.13 hours of unused sick leave equate to 78.02 days of sick leave when computed at 7.5 hours per day; and

WHEREAS, after his twenty-year tenure with the Regulating District, Mr. Ioele is entitled to \$1,200 in longevity compensation and is eligible to be paid \$300 on a pro-rated basis; and

Approved at the October 11, 2023 Board Meeting

WHEREAS, Mr. Ioele has requested he be paid cash for his unused annual and sick leave and longevity; and

WHEREAS, the cash payment of up to \$21,945.55 to Mr. Ioele for unused annual and sick leave and longevity upon retirement is subject to review and approval by the NYS Comptroller; and

NOW THEREFORE BE IT RESOLVED, that the Board approves a cash payout to David J. Ioele in the amount not to exceed \$21,945.55 representing up to 16.55 days (124.13 hours) of unused annual leave, 78.02 days (585.13 hours) of unused sick leave and \$300 of longevity; and

BE IT FURTHER RESOLVED, the Board recognizes that based on the fact that Mr. Ioele's hire date (June 19, 2003) falls before July 1, 2006, Mr. Ioele is not required to contribute toward the payment of health insurance premiums due each month during retirement.

Approved as to form:


Robert P. Leslie
General Counsel

Motion was made by Mr. De Witt and seconded by Mr. Reagan that the Resolution be approved.

Present and voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle.....	<u> X </u>	_____	_____
Mr. DeWitt.....	<u> X </u>	_____	_____
Mr. Candido.....	<u> X </u>	_____	_____
Mr. Hayes.....	<u> X </u>	_____	_____
Mr. Bird.....	<u> X </u>	_____	_____
Mr. Reagan.....	<u> X </u>	_____	_____
Ms. Allen.....	<u> X </u>	_____	_____