

24-15-03

RESOLUTION AUTHORIZING PERSONNEL ADVANCEMENTS, INCLUDING HUDSON RIVER AREA FOREMAN AND BLACK RIVER AREA PRINCIPAL PLANT OPERATOR

WHEREAS, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

WHEREAS, vacancies exist in the positions of Foreman in the Hudson River Area, and Principal Plant Operator in the Black River Area; and

WHEREAS, in accordance with the provisions of Article XXII of the current CSEA agreement, the Regulating District seeks to consider all qualified employees on the basis of qualifications and seniority; and

WHEREAS, Michael Chase has served as Assistant Foreman in the Hudson River Area since March 31, 2022; and

WHEREAS, Joshua Rice has served as Plant Operator in the Black River Area since October 13, 2022; and

WHEREAS, Mr. Chase and Mr. Rice have both demonstrated professionalism and integrity, and established a record of exemplary service, in their current positions; and

WHEREAS, said vacancies have been posted in all work locations in accordance with the provisions of Article XXII of the current CSEA agreement; and

WHEREAS, Mr. Chase and Mr. Rice are internal qualified candidates for the positions of Foreman in the Hudson River Area, and Principal Plant Operator in the Black River Area, respectively;

NOW THEREFORE BE IT RESOLVED, that the Executive Director is authorized to promote Hudson River Area Assistant Foreman Michael Chase to Foreman effective April 11, 2024 in accordance with the provisions of current CSEA agreement; and

BE IT FURTHER RESOLVED, that the Executive Director is authorized to promote Black River Area Plant Operator Joshua Rice to the position of Principal Plant Operator effective April 11, 2024 in accordance with the provisions of current CSEA agreement.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Hayes and seconded by Ms. Allen that the Resolution be approved.

Present and voting:

Approved at the March 12, 2024 Board Meeting

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle.....	<u> X </u>	_____	_____
Mr. Hayes.....	<u> X </u>	_____	_____
Mr. DeWitt.....	_____	_____	_____
Mr. Bird.....	_____	_____	_____
Mr. Candido.....	<u> X </u>	_____	_____
Mr. Reagan.....	<u> X </u>	_____	_____
Ms. Allen.....	<u> X </u>	_____	_____