Approved as to form:

Robert P. Leslie General Counsel

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO EXECUTE AGREEMENT BY AND BETWEEN THE HUDSON RIVER-BLACK RIVER REGULATING DISTRICT AND THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC., AFSCME LOCAL 1000, AFL-CIO, HUDSON RIVER-BLACK RIVER REGULATING DISTRICT LOCAL 120

WHEREAS, representatives of the Board and representatives of the Regulating District's CSEA, AFSCME, Local 1000, AFL-CIO unit have negotiated an employment agreement for the period July 1, 2024 through June 30, 2027; and

WHEREAS, the Board deems it to be in the best interest of the Regulating District to ratify and approve the terms of said proposed agreement; and

NOW THEREFORE BE IT RESOLVED, that said proposed new agreement between the Regulating District and the Regulating District's CSEA unit for the period July 1, 2024 through June 30, 2027 be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Executive Director of the Regulating District is hereby authorized to execute said agreement substantially in the form of the proposed agreement, which by reference is made a part of this resolution. A copy of the memorandum of agreement incorporating the terms of the proposed agreement is attached hereto and made a part hereof.

Motion was made by Mr. Hayes and second	led by Mr. Bird t	hat the Resolution	on be approved.
Present and voting:			
<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle	X		
Mr. Hayes	X		
Mr. DeWitt	X		
Mr. Bird	_X		
Mr. Candido	_X		
Mr. Reagan	_X		
Ms. Allen	X		