

24-26-05

RESOLUTION TO SET SALARY RATE AT \$17/HOUR FOR TEMPORARY SEASONAL LABORERS IN THE HUDSON RIVER AREA AND BLACK RIVER AREA

WHEREAS, the mission of Hudson River-Black River Regulating District requires a robust and capable workforce; and

WHEREAS, the practice of augmenting permanent staff with seasonal-specific temporary staff is well established in other New York State agencies and authorities; and

WHEREAS, the public interests represented by the Regulating District’s mission can be best served by implementing a staffing plan which ensures both safety and maximum efficiency; and

WHEREAS, the Executive Director has recommended that the hiring of a combined maximum of six (6) temporary seasonal laborers in the Hudson River and Black River Areas for a period to be determined based on operational needs, but not to exceed 26 weeks in 2024 is consistent with that objective; and

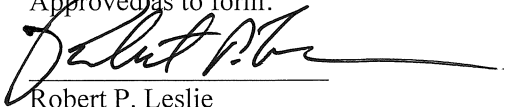
WHEREAS, at its March 12, 2024 regular meeting, the Board authorized the employment of a combined maximum of six (6) temporary seasonal laborers in the Hudson River and Black River Areas at a rate of \$15.42/ hour for up to 26 weeks in 2024; and

WHEREAS, pursuant to the Board’s authorization at its April 9, 2024 regular meeting, the Regulating District has entered into a new collective bargaining agreement with CSEA, AFSCME, Local 1000, AFL-CIO for the next three years, increasing the hourly rate for Laborer to \$17;

NOW THEREFORE BE IT RESOLVED, that the Board of the Hudson River-Black River Regulating District hereby authorizes the employment of a combined maximum of six (6) temporary seasonal laborers in the Hudson River and Black River Areas at a rate of \$17/ hour for up to 26 weeks in 2024; and

BE IT FURTHER RESOLVED, that Regulating District staff will publicly advertise and fill these positions in accordance with applicable policy, law and any pertinent provisions of its existing CSEA contract.

Approved as to form:



Robert P. Leslie
General Counsel

Motion was made by Mr. Bird and seconded by Mr. Hayes that the Resolution be approved.

Present and voting:

<u>MEMBER</u>	<u>AYE</u>	<u>NOE</u>	<u>ABSTAIN</u>
Mr. Finkle.....	<u> X </u>	_____	_____
Mr. Hayes.....	<u> X </u>	_____	_____
Mr. DeWitt.....	<u> X </u>	_____	_____

Approved at the May 14, 2024 Board Meeting

Mr. Bird.....	<u> X </u>	_____	_____
Mr. Candido.....	<u> X </u>	_____	_____
Mr. Reagan.....	<u> X </u>	_____	_____
Ms. Allen.....	<u> X </u>	_____	_____